

City of Rocky River, Ohio  
2026 Legal Holidays

**Fire and Police**

|  |                             |
|--|-----------------------------|
| Thursday, January 1                          | New Year's Day              |
| Monday, January 19                           | Martin Luther King, Jr. Day |
| Monday, February 16                          | President's Day             |
| Friday, April 3                              | Good Friday                 |
| Sunday, April 5                              | *Easter Sunday              |
| Monday, May 25                               | Memorial Day                |
| Friday, June 19                              | Juneteenth                  |
| Saturday, July 4                             | Independence Day            |
| Monday, September 7                          | Labor Day                   |
| Wednesday, November 11                       | Veterans Day                |
| Thursday, November 26                        | Thanksgiving Day            |
| Thursday, December 24 (Christmas Eve Obsd.)  | ½ day before holiday        |
| Friday, December 25                          | Christmas Day               |
| Thursday, December 31 (New Year's Eve Obsd.) | ½ day before holiday        |

\*Easter Holiday – Applies to platoon employees of the Fire Division and shift employees of the Police Division

The Fire Prevention Officer and non-shift employees of the Police Division shall also select one additional paid holiday with the approval of the division head.

**Service Department and Wastewater Treatment Plant**

|  |                             |
|--|-----------------------------|
| Thursday, January 1                          | New Year's Day**            |
| Monday, January 19                           | Martin Luther King, Jr. Day |
| Monday, February 16                          | President's Day             |
| Friday, April 3                              | Good Friday                 |
| Sunday, April 5                              | *Easter Sunday              |
| Monday, May 25                               | Memorial Day                |
| Friday, June 19                              | Juneteenth                  |
| Saturday, July 4                             | Independence Day            |
| Monday, September 7                          | Labor Day                   |
| Wednesday, November 11                       | Veterans Day                |
| Thursday, November 26                        | Thanksgiving Day            |
| Thursday, December 24 (Christmas Eve Obsd.)  | ½ day before holiday**      |
| Friday, December 25                          | Christmas Day               |
| Thursday, December 31 (New Year's Eve Obsd.) | ½ day before holiday**      |

\*Easter Holiday – Observed according to the Wastewater Treatment Plant union contract

\*\*When New Year's Day and Christmas Day fall on a Saturday or Sunday, the one-half day paid holiday before such day will be eliminated, and any Saturday holiday shall be taken on the preceding Friday and any Sunday holiday shall be taken on the following Monday. In place of these half-days, each full-time City employee shall receive one floating holiday to be taken at any time during the year with the approval of his/her Division or Department Head. Wastewater employees please refer to your contract in regards to this holiday event.

One Personal Day will be given at the approval of the department head.

City of Rocky River, Ohio  
2026 Legal Holidays

**Non-Union Employees**

|  |                             |
|--|-----------------------------|
| Thursday, January 1                          | New Year's Day**            |
| Monday, January 19                           | Martin Luther King, Jr. Day |
| Monday, February 16                          | President's Day             |
| Friday, April 3                              | Good Friday                 |
| Monday, May 25                               | Memorial Day                |
| Friday, June 19                              | Juneteenth                  |
| Saturday, July 4                             | Independence Day            |
| Monday, September 7                          | Labor Day                   |
| Wednesday, November 11                       | Veterans Day                |
| Thursday, November 26                        | Thanksgiving Day            |
| Thursday, December 24 (Christmas Eve Obsd.)  | ½ day before holiday*       |
| Friday, December 25                          | Christmas Day               |
| Thursday, December 31 (New Year's Eve Obsd.) | ½ day before holiday *      |

One Personal Day will be given at the approval of the department head.

\*\*When New Year's Day and Christmas Day fall on a Saturday or Sunday, the one-half day paid holiday before such day will be eliminated, and any Saturday holiday shall be taken on the preceding Friday and any Sunday holiday shall be taken on the following Monday. In place of these half-days, each full-time City employee shall receive one floating holiday to be taken at any time during the year with the approval of his/her Division or Department Head.