

FIRST READING: 3.14.16
SECOND READING: 3.21.16
THIRD READING: 3.18.16

ORDINANCE NO. 12-16

BY: THOMAS J. HUNT

AN EMERGENCY ORDINANCE AUTHORIZING THE MAYOR
TO ENTER INTO AN AGREEMENT FOR 2016 WAGES
WITH THE ROCKY RIVER FIRE FIGHTERS ASSOCIATION,
LOCAL #659, REPRESENTING THE EMPLOYEES OF
THE ROCKY RIVER FIRE DIVISION,
AS FURTHER DESCRIBED IN EXHIBIT "A"

WHEREAS, the Administration and the Rocky River Fire Fighters Association, Local #659, representing the employees of the Rocky River Fire Division, have reached accord for an agreement effective January 1, 2014 through December 31, 2016 in Ordinance No. 94-13; and

WHEREAS, said agreement was for the establishment of proper standards of wages, hours and other conditions of employment, except for 2016 wages, and to assure the rights of both the employees and the City of Rocky River, representing its citizens; and

WHEREAS, it is the opinion of the Administration and Council of the City of Rocky River that an addendum agreement be entered into with the Fire Fighters bargaining unit for 2016 wages.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCL OF THE CITY OF ROCKY RIVER, COUNTY OF CUYAHOGA, STATE OF OHIO:

Section 1. That the Mayor be and she is hereby authorized to enter into an addendum agreement for 2016 wages with the Rocky River Fire Fighters Association, Local #659, representing the employees of the Rocky River Fire Division, as further described in the attached Exhibit "A".

Section 2. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of public peace, health and safety, and for the further reason that this agreement is necessary to commence wages effective January 2016, and provided it receives the affirmative vote of two-thirds (2/3) of all members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: March 28, 2016

James W. Moran
JAMES W. MORAN
President of Council

PRESENTED
TO MAYOR: March 28, 2016 APPROVED: March 28, 2016

WITTEST:

USAN G. PEASE
USAN G. PEASE
Clerk of Council

Pamela E. Bobst
PAMELA E. BOBST
Mayor

I, the undersigned clerk of council of the city of Rocky River, do hereby certify that publication of the foregoing ordinance was duly made by posting a true copy thereof in the lobby of the Rocky River City Hall, in accordance with the charter of Rocky River, commencing on the 30th day of March, 2016.

USAN G. PEASE
Clerk of Council of the City of Rocky River, Ohio

**ADDENDUM TO THE 2014 – 2016 COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE ROCKY RIVER FIRE FIGHTERS, LOCAL #659
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS NORTHERN OHIO
FIRE FIGHTERS AND THE CITY OF ROCKY RIVER, OHIO**

WHEREAS, the following is an Addendum to the 2014-2016 Collective Bargaining Agreement between the City of Rocky River and the Rocky River Fire Fighters, Local #659 International Association of Fire Fighters Northern Ohio Fire Fighters ("Fire") collectively referred to herein as "the parties", for the 12-month period commencing January 1, 2016; and

WHEREAS, Article 15(A), "SALARIES, HOURLY RATES AND OVERTIME", of said 2014-2016 Collective Bargaining Agreement provided for a wage re-opener for the year 2016 as follows:

Negotiations for salaries and hourly rates shall be reopened on or before November 1, 2015 to determine wages effective for the year commencing January 1, 2016. Such reopener will be governed by O.R.C. 4117.14.

WHEREAS, the terms of this Addendum is based upon the findings of conciliation, which has the specific purpose of establishing salaries and hourly rates for the year 2016.

NOW THEREFORE, based upon the mutual agreement and consideration acknowledged between the parties, it is agreed as follows:

ARTICLE 15(A). SALARIES, HOURLY RATES AND OVERTIME

The annual wage for employees of the bargaining unit shall be in accordance with the following Schedule: The Lieutenant's salary is calculated at 1213.5% above the second year Fireman's salary in each time period. The Captain's salary is calculated at 12% above the Lieutenant's salary in each time period. The Schedule reflects the following wage increases: **2% effective 1/1/16, and an additional 1% wage increase effective 7/1/16.**

	2%		1%
	12/31/15	1/1/2016 to 6/30/16	7/1/16 to 12/31/16
Captain	\$86,991.60	\$89,919.81	\$90,819.00
Lieutenant	\$77,671.06	\$80,285.55	\$81,088.40
Firefighter (after 2 years)	\$69,349.18	\$70,736.16	\$71,443.52
Firefighter (after 1 year)	\$61,132.75	\$62,355.41	\$62,978.96
Firefighter (starting)	\$53,049.18	\$54,110.16	\$54,651.26
Fire Prevention Officer	\$77,671.06	\$80,285.55	\$81,088.40

These salaries shall be paid bi-weekly using the factor of 26.0893.

This Agreement is made and entered into at Rocky River, Ohio, this _____ day of _____, 2016, by and between the City of Rocky River, Ohio and the Rocky River Fire Fighters, Local #659 International Association of Fire Fighters Northern Ohio Fire Fighters.

ROCKY RIVER FIRE FIGHTERS ASSOCIATION, LOCAL #659 THE CITY OF ROCKY RIVER

Kevin Bednarski Pamela E. Bobst, Mayor
Local President - Negotiator

APPROVED AS TO FORM:

Jerry Cahill
Negotiator

Andrew D. Benner, Law Director

Paul Murray
Negotiator

George Kraus
Negotiator

Jeff Hollis
Negotiator