

City of Rocky River, Ohio
2026 Legal Holidays

Fire and Police

Thursday, January 1	New Year's Day
Monday, January 19	Martin Luther King, Jr. Day
Monday, February 16	President's Day
Friday, April 3	Good Friday
Sunday, April 5	*Easter Sunday
Monday, May 25	Memorial Day
Friday, June 19	Juneteenth
Friday, July 3* (Observed)	Independence Day
Monday, September 7	Labor Day
Wednesday, November 11	Veterans Day
Thursday, November 26	Thanksgiving Day
Thursday, December 24 (Christmas Eve Obsd.)	½ day before holiday
Friday, December 25	Christmas Day
Thursday, December 31 (New Year's Eve Obsd.)	½ day before holiday

*Easter Holiday – Applies to platoon employees of the Fire Division and shift employees of the Police Division

The Fire Prevention Officer and non-shift employees of the Police Division shall also select one additional paid holiday with the approval of the division head.

Service Department and Wastewater Treatment Plant

Thursday, January 1	New Year's Day**
Monday, January 19	Martin Luther King, Jr. Day
Monday, February 16	President's Day
Friday, April 3	Good Friday
Sunday, April 5	*Easter Sunday
Monday, May 25	Memorial Day
Friday, June 19	Juneteenth
Friday, July 3* (Observed)	Independence Day
Monday, September 7	Labor Day
Wednesday, November 11	Veterans Day
Thursday, November 26	Thanksgiving Day
Thursday, December 24 (Christmas Eve Obsd.)	½ day before holiday**
Friday, December 25	Christmas Day
Thursday, December 31 (New Year's Eve Obsd.)	½ day before holiday**

*Easter Holiday – Observed according to the Wastewater Treatment Plant union contract

**When New Year's Day and Christmas Day fall on a Saturday or Sunday, the one-half day paid holiday before such day will be eliminated, and any Saturday holiday shall be taken on the preceding Friday and any Sunday holiday shall be taken on the following Monday. In place of these half-days, each full-time City employee shall receive one floating holiday to be taken at any time during the year with the approval of his/her Division or Department Head. Wastewater employees please refer to your contract in regards to this holiday event.

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Non-Union Employees

Thursday, January 1	New Year's Day**
Monday, January 19	Martin Luther King, Jr. Day
Monday, February 16	President's Day
Friday, April 3	Good Friday
Monday, May 25	Memorial Day
Friday, June 19	Juneteenth
Friday, July 3* (Observed)	Independence Day
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