
*The City of Rocky River, Ohio
Division of Fire*



*Lateral Job Posting –
Firefighter/Paramedic*

VACANCY ANNOUNCEMENT: The City of Rocky River, Ohio is looking for experienced and dedicated Firefighter/Paramedic to serve our community. This individual will protect and preserve life and property by performing firefighting, emergency aid, and fire prevention duties. Please apply directly to the city and submit a civil service application, a resume, and all appropriate training/certification documentation to the city's Human Resource Director.

Personnel

1 Chief
3 Captains
6 Lieutenants
18 Firefighters,
Fire Prevention

Salary – Firefighter

After 3 years of service - \$97,266.65
After 2 years of service - \$90,117.42
After 1 year of service - \$81,494.56
Starting - \$73,726.24

Prior Service Credit:

For lateral entry firefighter hired through the city's civil service process, the new hire will be given credit based on their prior civil service time in the position of firefighter. Lateral entry firefighters shall receive one year credit of prior service for each full year of prior service for purposes salary and vacation. Official documentation from the Ohio Police and Fire Pension and/or the Ohio Public Employees Retirement System is required to prove prior service time. This documentation will be verified through the Department of Human Resources. If the applicant is not currently working in a civil service department, the NTN entrance exam must be taken and passed.

Salary - Firefighters hired through the City of Rocky River Civil Service firefighter lateral process shall be placed in the appropriate pay grade based on prior full-time firefighter Civil Service experience.

For everyone (1) year of prior full-time firefighter Civil Service experience the lateral firefighter has, they shall receive one (1) year (not to exceed four (4) years) of credit with the City of Rocky River fire department for wage purposes only. Article 15A – Salaries, Hourly Rates and Overtime of the union contract shall be applied to the lateral transfer hire upon verification.

Vacation - Firefighters hired through the City of Rocky River Civil Service firefighter lateral process shall be placed in the appropriate vacation accumulation table based on prior full-time patrol officer Civil Service experience.

For everyone (1) year of prior full-time firefighter Civil Service experience the lateral firefighter has, they shall receive one (1) year of credit with the City of Rocky River fire department for vacation accumulation purposes only. Article 17 – Vacation Leave of the union contract shall be applied to the lateral transfer hire after verification

All department probationary periods for new hires shall apply. Seniority shall be based on date of hire with the City of Rocky River.

Shift

Shifts consist of a twenty-four (24) hour shift with the next forty-eight (48) hours off.

Benefits

Full Medical, Dental, and Optional Vision Insurance
Flexible Spending Account
\$50,000.00 Life Insurance Policy (paid by city)
Sick Time (**Accrued Sick Time from a previous Ohio public employer may transfer**)
Vacation Time
Overtime
Funeral Leave for Family Members
Longevity Pay
Uniform Allowance
Squad Differential
Shift Differential
12 Total Paid Holidays Annually
Recreation Center Annual Pass

Lateral Transfer Application Process

Applicants will submit the Civil Service employment application linked below:

https://rrcity.org/hr_docs/CivilServiceApplicationForm.pdf

Email application, resume, training/certification documents to: mgreco@rockyriverohio.gov

Application packets can also be delivered in person or sent via mail to:

Rocky River City Hall
ATTN: Human Resources/Civil Service
21012 Hilliard Blvd.,
Rocky River, Ohio 44116

Applicants shall conform to all minimum requirements of the Civil Service Commission Rules for appointment unless otherwise stated herein and shall meet the following pre-requisites:

- a. Lateral transfer applicants must have previously been employed with an Ohio political subdivision as a full-time firefighter.
- b. Lateral transfer applicants for the position of firefighter shall meet the following additional pre-requisites at the time of application and appointment:
 - Applicant's current or previous employment shall have been the result of Civil Service examination process for firefighter.
 - Applicant must possess or be able to obtain a State of Ohio Firefighter II Certificate and State of Ohio EMT-Paramedic Certification and be current with all applicable educational requirements.

- Applicants must successfully complete a physical agility test approved by the Civil Service Commission prior to appointment.

The Civil Service Secretary, along with the Fire Chief, will review applications and determine which applicants meet the lateral hire criteria. Prior to appointment, lateral hire candidates shall submit to the following: in-person interviews, background investigation, ride along, polygraph/CVSA examination, physical agility testing, psychological examination, medical examination, drug screening. Positions filled through the lateral hire process are exempt from the written competitive examination.

All department probationary periods for new hires shall apply. Seniority shall be based on date of hire with the City of Rocky River.

Lateral Transfer Hiring Process

Step 1: Applicants obtain and complete application packet.

Step 2: Applicants return application with the designated timeframe.

Step 3: Applicants are interviewed by Police and Human Resources staff.

Step 4: Background checks are conducted, including polygraph or CVSA examination.

Step 5: Civil Service Commission certifies hiring list. Successful completion of a physical agility test approved by the Civil Service Commission is required prior to appointment.

Step 6: Meeting with Mayor and then conditional offer is made.

Step 7: Successful completion of drug screen and psychological test.

Step 8: Start date is established.

Step 9: Swearing in ceremony.

Step 10: Training program begins.

Contact Information

Address: 21012 Hilliard Blvd, Rocky River, Ohio 44116

Fire Chief Aaron Lenart

Email: alenart@rockyriverohio.gov

Phone: (440)331-0600 ext. 2285

Department of Human Resources/Civil Service

Michael T. Greco

Email: mgreco@rockyriverohio.com

Phone (440) 895-3371

Useful Links

City of Rocky River, Ohio Homepage

www.rockyriverohio.gov

Rocky River Police Department Homepage

<https://www.rrcity.com/rocky-river-fire-department>

Cuyahoga Community College Firefighter Agility Testing

<https://www.tri-c.edu/workforce/public-safety/fire-ems-training/firefighter-physical-agility-testing/index.html>

